

IIM Raipur's 1st Professional Development Training under TEQIP-III

The five-day long 1st Professional Development Training under Technical Education Quality Improvement Programme (TEQIP-III) successfully concludes at IIM Raipur.

This Professional Development Training covered various themes, namely Vision, Mission and Strategic Reconciliation of the Academic Institutes, Teaching Pedagogy, Leadership in Academic Institution, Academics as Consultant-Roles, Responsibilities, and Expectations, Management of Emotional and Behavioural Problems among Students, Stress Management, Industry Interaction, Financial Aspects of Academic Administration, Sponsorship for R & D Activities, R & D Management, Change Leadership, Conflict Management, Extending Online Classroom using ICT, Team Building, Laboratory Management, Academic Excellence in Digital Era.

Some of the highlights during the various sessions held in five-day long programme are as follows: Prof. Bharat Bhasker, Director IIM Raipur stated that academic leaders should be cautious for digitizing their libraries and implementing academic ERP. Prof. Parikshit Charan took the session on Vision Mission and Strategic reconciliation in academic institutes and teaching pedagogy. He stressed upon aligning individuals' aspirations with the vision of the organization for transforming organization. Effective pedagogy, incorporating numerous teaching strategies that support intellectual engagement, connectedness to the wider world, conducive classroom ecosystem was also one of the key discussions by Prof. Charan. Prof. PRS Sarma delivered lecture on leadership and governance in Academic Institution. He stressed upon the macro constituents of academic leadership and governance while discussing challenges and barriers for good governance in academics. He highlighted the ways and means in which the gap between execution and governance can be bridged. Prof. Satyasiba Das stressed on role of academics as consultant, their responsibilities and expectations. Dr. Lokesh Singh from AIIMS Raipur enumerated the various causes of behaviour and emotional problems among students and the prevention strategies. Prof. Vinay Goyal focused on the need to improve industry and academic interface for effective academic results, also, he has deliberated upon financial aspect of academic administration. Prof. Sanjeev Parashar through experiential learning and ice breaking sessions discussed issues related with team building. Prof. Sumeet Gupta gave tips on ways to 'get the proposal for research grant right' and 'managing the research grants'. Prof. Payal Anand, has discussed effective ways to deal with high stress and improve the quality of life. Prof. Pankaj Singh spoke about change leadership, wherein, he stressed on the need to create a sense of urgency and change vision and strategy to implement change. Moreover, he also discussed possible ways to deal with conflict and manage the workplace more effectively. Prof. Manojit Chattopadhyay talked about extending online classroom using ICT and Laboratory Management, he stressed upon the need to take the advantage of ICT as the latest educational technology in teaching-and-learning process in sync with NMEICT, MHRD New Delhi. How learning could be effectively managed even in the lack of laboratory resources was also one of the important aspects of his discussion.

During the last day of the program, the participants of the program presented action plan on the self-guided project reflecting contemporary academic problems and issues. The valedictory session ended with the interaction with participants and vote of thanks from Program Directors' Prof. Pankaj Singh and Prof. Manojit Chattopadhyay exalting the participants to apply the learnings from the program in their respective institutes, along with discussion about the opinion and recommendations from the participants for the future improvement of the program.

**Report of 2nd Professional Development Training under TEQIP-III
Conducted by IIM Raipur during Jan 29 – Feb 02, 2018**

IIM Raipur has successfully conducted the 2nd Professional Development Training Program under TEQIP-III during Jan 29 – Feb 02, 2018. This program was attended by 25 participants from the institutions located at various parts of India. The participating institutes are Government Engineering College Bilaspur; Chhattisgarh, Women Institute of Technology Dehradun, Uttarakhand; Gauhati University Institute of Science and Technology, Assam; Government College of Engineering, Kalahandi, Odisha; Jorhat Institute of Science and Technology, Assam; IET Agra, Uttar Pradesh; National Institute of Technology Nagaland; Institute of Hydropower Engineering and Technology, Tehri, Uttarakhand; Government Engineering College, Raipur, Chhattisgarh; Baba Ghulam Shah Badshah University, Jammu & Kashmir; Rajiv Gandhi Government Engineering College Kangra, Himachal Pradesh; Veer Surendra Sai University of Technology (VSSUT), Burla, Odisha; Vishwavidyalaya Engineering College, Lakhanpur, Chhattisgarh; Government College of Engineering, Karad, Maharashtra; M.B.M. Engineering College Jodhpur, Rajasthan; Veer Bahadur Singh Purvanchal University Jaunpur, Uttar Pradesh; Institute of Technology Gopeshwar, Uttarakhand; Govt. Engineering College Bikaner, Rajasthan; Seemant Institute of Technology, Pithoragarh, Uttarakhand; DIET Rishikesh, Uttarakhand, and SMVDU, Jammu & Kashmir.

The program started with an innovative icebreaking session conducted by the Program Directors, Prof. R.K. Jana and Prof. Dhananjay Bapat, in which participants from various parts of the country mingled with each other. Thereafter, the following sessions were delivered by faculty members of IIM Raipur and by an eminent consultant and trainer Ms Rama Moondra: Academic excellence in digital era (delivered by Prof. Bharat Bhasker), Vision, mission and strategic reconciliation in academic institutions (delivered by Prof. Parikshit Charan), Teaching pedagogy (delivered by Prof. Parikshit Charan), Leadership in academic institutions (delivered by Ms Rama Moondra), Team building (delivered by Ms Rama Moondra), Industry Interaction (delivered by Prof. Dhananjay Bapat), Promoting students' activities (delivered by Prof. Dhananjay Bapat), Financial decision-making under uncertainty (delivered by Prof. S.K. Mitra), Time management (delivered by Prof. Pankaj Singh), Stress management (delivered by Prof. Payel Anand), Consulting, research & consulting research (delivered by Prof. R.K. Jana), Sponsorship for R & D Activities (delivered by Prof. R.K. Jana), R & D Management (delivered by Prof. Gopal Kumar), Emotional Intelligence (delivered by Prof. Sanjeev Prashar), Extending online classroom using ICT (delivered by Prof. Manojit Chattopadhyay), and Laboratory management (delivered by Prof. Manojit Chattopadhyay).

In the last day of the program, participants presented their learning from this training program and views on contemporary academic problems and issues through self-guided projects. The valedictory session ended with the interaction with participants and vote of thanks from the two Program Directors. Prof. Sanjeev Prashar, the Coordinator of TEQIP, IIM Raipur was also present in the program. They encouraged the participants to apply the learnings from this program in their respective institutes.

3rd Professional Development Training under TEQIP-III

07/05/18 – 11/05/18

In its endeavor to make its contribution towards the promotion of excellence and quality teaching in technical institutions, Indian Institute of Management Raipur organized five days “Professional Development Training” for Senior Faculty members under Technical Education Improvement Program (TEQIP) III at VW Canyon during May 07-11, 2018. It is the third Professional Development Training program under TEQIP III and is conducted under the aegis of Ministry of Human Resources and Development (MHRD), Government of India, which initiated the third phase of TEQIP for faculty members of higher educational institutes. IIM Raipur has been entrusted by the MHRD with the objectives of highlighting the importance of world class technical education, identifying the gaps and lacunae in the present system, processes and infrastructure and evolving the benchmarks for the delivery of education and resources management.

This 3rd Professional Development Training from May 07-11, 2018 was attended by more than 30 participants comprising of Associate Professors, Assistant Professors from engineering colleges across the states of Uttar Pradesh, Uttarakhand, Rajasthan, Himachal Pradesh, Chhattisgarh, Jammu & Kashmir, Odisha, Bihar & Manipur.

Prof. Sumeet Gupta and Prof. Parikshit Charan were the program directors for this training program and the TEQIP coordinator was Prof. Sanjeev Prashar. A wide variety of sessions were covered under this program. Dr. Bharat Bhasker, Director, IIM Raipur took a session on Academic Excellence in Digital Era. Prof. Sanjeev Prashar took sessions on Team Building, Effective Communication & Emotional Intelligence. Sessions on Vision, Mission and Strategic Reconciliation in Academic Institutions, Teaching Pedagogy, Negotiation and Conflict Management were taken by Prof. Parikshit Charan. Sessions on Improving Research Output, Publishing in Top Class Journals, Evaluation and Assessment Techniques, and Leading Change were taken by Prof. Sumeet Gupta. Sessions on Managing ICTs and Enterprise Resource Management were taken by Prof. Manojit Chattopadhyay. Prof. Vinay Goyal & Prof. Dhananjay Bapat took sessions on Financial Aspects of Academic Administration & Industry Interaction respectively. Apart from this Dr. Lokesh Kumar Singh, AIIMS, Raipur took sessions on Stress Management and Management of Emotional and Behavioral Problems Amongst Students.

Indian Institute of Management						
3rd Professional Development Training						
TEQIP III						
Participant Feedback						
Course Evaluation Parameters	Nos					
	Excellent 5	Very Good 4	Good 3	Average 2	Poor 1	Average
The objectives of the training were clearly defined	18	13	1	1	0	4.45
Participation and interaction were encouraged	25	8	0	0	0	4.76
The topics covered were relevant to your work	9	18	4	2	0	4.03
The content was organized and easy to follow	15	14	4	0	0	4.33
The material distributed were useful	11	18	2	0	0	4.29
The training experience will be helpful to administrative management	12	15	4	0	0	4.26
The days allotted to training were sufficient	10	20	2	1	0	4.18
The facilities provided during the training were adequate and useful	21	9	3	0	0	4.55
Overall, this training activity was useful	19	13	1	0	0	4.55
This activity was relevant to your current work or function	14	16	3	0	0	4.33
You acquired information that is new to you	15	10	7	1	0	4.18
The knowledge and information that you have obtained is useful	15	15	2	0	0	4.41
This activity was focused on what you specifically needed to learn	13	12	7	0	0	4.19
The content of this activity matched the objectives	13	15	4	0	0	4.28